CAREER ACTION PLAN: Example

1. My long term and short-term career goals are as follows: To become a qualified counsellor specialising in youth mental health.

Short Term Goal (within the next year):

- Complete a counselling certification program.
- Gain practical experience through internships or volunteering.
- Network with professionals in the counselling field.
- 2. I will accomplish this by:
 - Completing a counselling certification program by: Enrolling in a recognised certification program at XYZ Counselling Institute by September 2023.

• Networking with professionals in the counselling field by: Attending local

- Gaining practical experience through internships or volunteering by: Contacting local mental health organisations and offering to volunteer for 10 hours per week starting in January 2024.
- counselling conferences and joining online counselling forums by March 2024.

3. The following actions will help me achieve my goals:

Set SMART Objectives (Specific, Measurable, Achievable, Relevant)

Set SMART objectives (Specific, Measurable, Achievable, Relevant)	Date to be completed By	Outcome	Date Completed
1. Find a local Career Consultant online; make an appointment to discuss my options; meet.	01/05/2022	Found a Career Consultant; appointment set for 01/05/2022	01/05/2022
2. Research and choose a tool to help find a job that fits my skills and interests. Choose three job profiles and write them down.	01/15/2022	Selected a career assessment tool and identified three job profiles	01/12/2022
3. Complete counseling program application and financial aid paperwork.	02/28/2023	Application submitted; financial aid secured	02/15/2023
4. Begin volunteering at local mental health organisation.	01/15/2024	Started volunteering for 10 hours per week	01/20/2024
5. Attend the ABC Counselling Conference to network with professionals.	03/15/2024	Attended the conference and made valuable professional connections	03/16/2024

Obstacles:
Balancing coursework, volunteering, and part-time work may be challenging.
• Financial constraints may affect my ability to enrol in the counselling program.
Support:
Seek advice and support from my academic advisor for course scheduling.
• Explore scholarship opportunities to alleviate financial constraints.
5. I will review this plan in
I will review this plan every three months to track progress and make adjustments as needed.
Karen Blake Coaching

4. Obstacles and Support